

Notice of Enfo Oyj's General Meeting

The shareholders of Enfo Oyj are invited to attend the Extraordinary General Meeting to be held on Tuesday, January 31, 2023 at 8:30 a.m. EET at offices of Enfo Oyj, Viestikatu 7, Kuopio, Finland.

Following extraordinary measures are applied to meeting arrangements:

- (i) shareholders can participate in the meeting via video also from the company's Espoo office (Bertel Jungin aukio, 02600 Espoo); and
- (ii) shareholders can follow the meeting through webcast. By following the meeting through webcast, a shareholder does not attend the meeting nor can he/she use the right to request information in accordance with the Finnish Companies Act nor exercise his/her voting rights.

We recommend following the meeting only via webcast. All forms of participation (including webcast) require prior registration to the meeting by January 30, 2023 at 4:00 p.m EET as instructed below. Participation through webcast requires that the company is able to verify the identity of the shareholders or shareholder representative in question.

A Matters to be dealt with by the General Meeting

The following matters will be dealt with by the General Meeting:

1. Opening of the meeting
2. Organization of the meeting
3. Election of persons to scrutinize the minutes and supervise the counting of votes
4. Recording the legality of the meeting
5. Recording of those present and verifying the list of votes
6. Approval of the agenda of the meeting
7. Resolution on the number of the members of the Board of Directors

The Shareholders' Nomination Board proposes that three members shall be elected to the Board of Directors.

8. Election of the members of the Board of Directors

The Shareholders' Nomination Board proposes that the following persons are elected as ordinary members of the Board of Directors: Tarja Tikkanen, Pekka Loikkanen and Juha Yrjänheikki.

The Shareholders' Nomination Board proposes that the Board of Directors elects Tarja Tikkanen as its Chairperson.

9. Other matters

10. Closing of the meeting

B Documents for the General Meeting

Documents required by Section 5(21) of the Companies Act are available on the company's website on January 23, 2023 at the latest. Copies of these documents can be sent to shareholders upon request, and they will also be available at the General Meeting.

The minutes of the General Meeting with the voting results and appendices related to the decisions made by the General Meeting will be available on the company's website at the latest on February 7, 2023.

C Instructions for meeting participants

1. Shareholder registered in the shareholder list

A shareholder who

- is registered in the company's shareholders' register maintained by Euroclear Finland Ltd on the General Meeting matching date, January 19, 2023; and
- has registered for the General Meeting by January 30, 2023 at 4:00 p.m EET.

has the right to participate in the General Meeting.

Registration is possible by e-mail to agm@enfogroup.com or by sending a letter to Enfo Oyj/Marianne Kantonen, Bertel Jungin aukio 7, 02600 Espoo. The registration must reach the company before the expiry of the registration period.

2. Holders of nominee-registered shares

Holders of nominee-registered shares have the right to participate in the General Meeting under the shares, on the basis of which they have the right to be registered in the shareholders' register maintained by Euroclear Finland Ltd on January 19, 2023. In addition, participation requires that the shareholder has by virtue of these shares been registered into the temporary shareholders' register by 10:00 a.m. EET on January 27, 2023. This is considered to be registration for the General Meeting with regard to nominee-registered shares.

Such shareholders are advised to request from their custodian bank, without delay, the necessary instructions regarding registration in the temporary shareholders' register of the company, the issuing of proxy documents and registration for the General Meeting. The account management organization of the custodian bank has to register a holder of nominee-registered shares who wishes to participate in the General Meeting in the temporary shareholders' register of the company at the latest by the time stated above.

3. Use of a proxy, powers of attorney and the right to present questions

A shareholder may participate in the General Meeting and exercise his/her rights at the meeting by way of proxy representation.

A proxy shall produce a dated proxy document or otherwise in a reliable manner demonstrate his/her right to represent the shareholder. It is requested that the proxy document be submitted to the company in connection with registration.

In accordance with Section 5(25) of the Companies Act, a shareholder present at a general meeting of shareholders has the right to present questions on matters dealt with by the meeting.

4. Other information

On the date of this notice of the General Meeting, January 9, 2023, the total number of shares and votes in the company is 750,346. The company does not hold treasury shares on the date of the notice of the meeting.

Espoo, January 9, 2023

Enfo Oyj

Board of Directors